

Stretch Reconciliation Action Plan 2024-2027- Quarter 3 (2025/2026) Progress Update

Strategic Alignment - Our Community

Public

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Reconciliation Committee

Program Contact:

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EXECUTIVE SUMMARY

This report provides a progress update against the Stretch Reconciliation Action Plan 2024–2027 (Stretch RAP) for Quarter 3 (2025/26), covering the period 1 January to 31 March 2026.

The progress of actions delivered between 1 January 2026 and 31 March 2026 is provided in **Attachment A**.

Key achievements in Quarter 3 include:

- The Aboriginal Cultural Learning Framework was endorsed by the Reconciliation Committee on 25 February 2026.
- Consultation was undertaken with Kaurna representatives on the Reconciliation Committee to develop a new Cultural Learning Model. The model includes a mandatory Cultural Learning Module requirement.
- The City of Adelaide's (CoA) Acknowledgement and Welcome to Kaurna Yarta Protocol was endorsed by Council on 10 March 2026.
- A new Anti-Racism Operating Guideline was developed incorporating feedback from the Reconciliation Team, ahead of broader workforce consultation.
- KYAC representatives were appointed to the Reconciliation Committee and Kadaltilla / Adelaide Park Lands Authority for the 2026 calendar year.

RECOMMENDATION

The following recommendation will be presented to Council on 12 May 2026

THAT THE RECONCILIATION COMMITTEE RECOMMENDS TO COUNCIL

THAT COUNCIL

1. Notes the Stretch Reconciliation Action Plan 2024-2027 Quarter 3 Progress Update for the period 1 January 2026 to 31 March 2026 as contained in **Attachment A** to item 6.2 on the Agenda for the meeting of the Reconciliation Committee held on 6 May 2026.

IMPLICATIONS AND FINANCIALS

City of Adelaide 2024-2028 Strategic Plan	Strategic Alignment – Our Community An inclusive, equitable and welcoming community where people feel a sense of belonging
Policy	This report provides the Quarter 3 (2025/2026) progress update for the Stretch Reconciliation Action Plan 2024-2027.
Consultation	Not as a result of this report
Resource	Not as a result of this report
Risk / Legal / Legislative	Not as a result of this report
Opportunities	Work is continuing to progress commitments outlined in the Stretch Reconciliation Action Plan 2024–2027.
25/26 Budget Allocation	The Stretch Reconciliation Action Plan 2024-2027 is delivered through the City of Adelaide’s operating budget. Funding for initiatives above existing service levels are determined annually by the Council through the City of Adelaide’s Annual Business Plan and Budget process.
Proposed 26/27 Budget Allocation	Not as a result of this report
Life of Project, Service, Initiative or (Expectancy of) Asset	The Stretch Reconciliation Action Plan 2024-2027 is a strategic document outlining key goals, actions and milestones over three years.
25/26 Budget Reconsideration (if applicable)	Not as a result of this report
Ongoing Costs (eg maintenance cost)	Not as a result of this report
Other Funding Sources	Not as a result of this report

DISCUSSION

Purpose

1. This report provides a progress update against the Stretch Reconciliation Action Plan 2024–2027 (Stretch RAP) for Quarter 3 (2025/26), covering the period 1 January to 31 March 2026.

Background

2. The Stretch RAP ([Link 1](#)) is a three-year plan to guide reconciliation actions from 2024-2027 with actions and deliverables across four key areas: Relationships, Respect, Opportunities and Reporting.
3. The Stretch RAP was endorsed by the Reconciliation Committee on 4 December 2024 and Council at its meeting on 10 December 2024. Reconciliation Australia formally endorsed the Stretch RAP on 15 July 2025.
4. The Stretch RAP priorities for 2025/2026 were noted by the Reconciliation Committee at its meeting held on 3 December 2025 ([Link 2](#)).

Quarter 3 Progress Report (1 January 2026 to 31 March 2026)

5. The progress of actions delivered between 1 January 2026 and 31 March 2026 is provided in **Attachment A**.
6. Key achievements under the Stretch RAP in Quarter 3 include:
 - 6.1. The Aboriginal Cultural Learning Framework was endorsed by the Reconciliation Committee on 25 February 2026 .
 - 6.2. Consultation was undertaken with Kaurna representatives on the Reconciliation Committee to develop a new Cultural Learning Model. The model includes a mandatory Cultural Learning Module requirement.
 - 6.3. The City of Adelaide's (CoA) Acknowledgement and Welcome to Country Protocol was endorsed by Council on 10 March 2026.
 - 6.4. A new Anti-Racism Operating Guideline was developed incorporating feedback from the Reconciliation Team, ahead of broader workforce consultation.
 - 6.5. KYAC representatives were appointed to the Reconciliation Committee and Kadaltilla / Adelaide Park Lands Authority for the 2026 calendar year.

Next Steps

7. Administration will continue to provide quarterly progress updates on Stretch RAP implementation, documenting key actions, successes and challenges to allow for ongoing adjustment and improvement.

DATA AND SUPPORTING INFORMATION

Link 1 – [Stretch Reconciliation Action Plan 2024-2027](#)

Link 2 – [Stretch Reconciliation Action Plan 2024-2027 Priorities 2025/2026](#)

ATTACHMENTS

Attachment A – Quarter 3 (2025/2026) Progress Update – Stretch Reconciliation Action Plan 2024-2027

- END OF REPORT -